

## BUSSINESS CONTINUITY POLICY

ES Systems, as a modern and future-focused business, recognizes the need to ensure a smooth and uninterrupted operation for the benefit of its customers, shareholders and other stakeholders and has implemented a Business Continuity Management System (MSMS), in accordance with the International Standard for Business Continuity ISO 22301.

ES Systems activities are:

- *Design, Development, Testing and Characterization of MEMS Sensor Dies*
- *Design, Development, Production, Testing and Characterization of Sensor Systems*
- *Feasibility Studies and Prototyping of MEMS based Sensor Systems*
- *Scientific and Technical Consulting, Analysis and Testing of Sensors and Sensor Systems*
- *Assembly, Integration and Verification of Printed Circuits Boards*
- *Design, Development and Installation of Integrated IoT Solutions*
- *Scientific and Technical consulting for IoT Systems*

ES Systems sets strategic and tactical business continuity objectives, allocates the necessary resources to achieve them, and regularly monitors and evaluates them to ensure their continued suitability. The Company takes into account the applicable standards, legislation, regulations, as well as their application instructions in all its activities, is committed to their satisfaction and compliance with the last version of the ISO 22301 standard, as well as to the continuous improvement of Business Continuity Management System and has the required resources for this purpose. This policy is reviewed on a regular basis, as well as in cases of significant changes, in order to ensure its continued validity and application.

Athens, 08/10/2024

CEO

E. Karampoikis